

3432 SICK LEAVE

The Board of Education shall grant sick leave, in accordance with law, to teaching staff members absent from work because of personal disability or quarantine. Each steadily employed employee eligible for sick leave will be entitled annually to the number of paid sick leave days negotiated with the employee's majority representative or provided in this policy or in an individual contract with the Board.

Transfer of Accumulated Sick Leave From/To Other Public School

Accumulated sick leave in this policy means sick leave granted by a public school district of New Jersey to an employee pursuant to law, which sick leave remains unused and available to the employee for use as sick leave while remaining in said employment.

1. Transfer of Sick Leave From Another School District

The Board of Education will permit the transfer of up to forty days of accumulated, unused sick leave from another district for any person first employed by the district on or after January 1, 2002. Any such transfer authorized under this or a prior policy shall continue to be available solely for use as actual paid leave during periods of injury or illness, and shall not be considered sick leave for purposes of compensation at retirement.

2. Transfer of Sick Leave To Another School District

Upon termination of employment with this school district, at the employee's request directed to the Board Secretary, the Board shall issue a certificate setting forth the amount of such employee's accumulated sick leave as of the date of termination.

29 U.S.C. 2601 et seq.

N.J.S.A. 18A:30-1 et seq.

Adopted: 27 April 2009